

PRIN. K.P. MANGALVEDHEKAR INSTITUTE OF MANAGEMENT CAREER DEVELOPMENT AND RESEARCH

BCA CO, PO, PSO



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Our college is affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur. Board of Studies of the university design the Program Outcome. The college rigorously follow the Program outcome designed by the university.

Sr. No	Program	Sem	Name of The Course	CO No.	Course Outcome (CO)
1	B.C.A I	Ι	Fundamentals of	CO - 1	To understand basic
			Computer		concepts and terminology of
				<u> </u>	information technology.
				CO - 2	To a basic understanding of
					personal computers and their operations.
				CO - 3	To understand various input
					and output devices.
				CO - 4	To understand internet
					concepts.
2	B.C.A I	Ι	Office Automation	CO - 1	Integrate both graphs and
					tables created in Microsoft
					Excel into a laboratory report in Microsoft Word.
				CO - 2	Generate equations, sample
					calculations, and basic
					diagrams in Microsoft Word.
				CO - 3	Input experimental data into
					Microsoft Excel.
				CO - 4	Perform calculations in
					Microsoft Excel using both
					manually inputting formulas
					and built- in Functions.

Course Outcome: B. C. A. I

				CO - 5	effective tables and graphs to describe experimental data in Microsoft Excel.
				CO - 6	Properly format and organize a formal laboratory report in Microsoft Word.
3	B.C.A I	Ι	Programming and Problem Solving using 'C'-I	CO - 1	Able to understand the basic concepts of C programming language.
				CO - 2	Enhance skill on problem solving by constructing algorithms
				CO - 3	Students will be able to comprehend the general structure of C program, concepts of variable,
					datatype, operator and be able to create a C program to demonstrates these concepts.
				CO - 4	Able to design and develop various programming problems using C programming concepts.
				CO - 5	Understand and use various constructs of the programming language such as conditionals, iteration.
				CO - 6	Demonstrate the use of strings and string handling functions
				CO - 7	Apply skill of identifying appropriate programming constructs for problem solving
4	B.C.A I	Ι	Web Programming-I	CO - 1	Analyze a web page and identify its elements and attributes.
				CO - 2	Create web pages using

					HTML and Cascading Style Sheets.
				CO - 3	Build static web pages using HTML, CSS (Client-side programming).
				CO - 4	Create XML documents and Schemas.
5	B.C.A I	Ι	Basics of Mathematics	CO - 1	To provide overview of theory of discrete objects, starting with relations and partially ordered sets.
				CO - 2	To describe the fundamental counting principle and to determine the number of possible combinations for a given situation using the fundamental counting principle
				CO - 3	Understand the basic principles of sets and operations in sets.
				CO - 4	
				CO - 5	Demonstrate an understanding of relations able to determine their properties.
6	B.C.A I	Ι	Descriptive Statistics	CO - 1	To prepare frequency distribution and represent it by graphically with the help of tables.
				CO - 2	To compute various measures of central tendency, dispersion and to interpret them.
				CO - 3	To compute correlation coefficient and interpret its value.
				CO - 4	To estimate or predict through linear regression

					method.
7	B.C.A I	Ι	Fundamentals of	CO - 1	Learn how to develop the
			Electronics		Integrated circuits (IC) in
					electronics systems. E.g.
					Computer system,
					Microprocessor,
					Microcontroller, Mobile etc.
				CO - 2	Learn how to Manufacturing
					Resistors, Capacitors, Diode
					and Transistor in IC.
				CO - 3	An understanding of
					different Display devices,
					Sensors and PCB
					technologies used In
					Computer System.
8	B.C.A I	Ι	Linear Electronics	CO - 1	Learn how to develop and
					employ circuit models for
					elementary electronic
					Components, e.g., resistors,
					inductors, capacitors, diodes
					and transistors.
				CO - 2	Gain an intuitive
					understanding of the role of
					power flow and energy
					storage In electronic circuits.
				CO - 3	Learn how to develop
					different power supplies in
					computer system.
9	B.C.A I	II	Introduction to	CO - 1	Understand the features or
			Python		characteristics of Python.
			Programming	CO - 2	Understand the concept of
					Python Virtual Machine,
					Python Data types,
					Command Line Argument,
					Operators.
				CO - 3	Explore Integrated
					Development Environment
					(IDE).
				CO - 4	Do programs using

				CO - 5	 conditional control statements and also use the concept of Looping for doing programs. Describe the concept of strings, Collection Lists, Tuples and Dictionaries.
10	B.C.A I	II	Operating System	CO - 1	Understand fundamental operating system abstractions such as processes, threads, files, semaphores, IPC abstractions, shared memory regions, etc.
				CO - 2	To provide a sound understanding of the computer operating system, its structures, and its functioning.
				CO - 3	Analyze Process scheduling algorithms.
				CO - 4	To understand what a process is and how processes are synchronized and scheduled.
11	B.C.A I	II	Programming and Problem Solving using 'C'-II	CO - 1	Able to Implement advance C programming concepts like function, pointer, structure and union etc.
				CO - 2	Understand the dynamics of memory by the use of pointers.
				CO - 3	Able to understand the file handling using C Programming language.
				CO - 4	To understand the concept of macros and preprocessor.
12	B.C.A I	II	Web	CO - 1	Develop programming skills

			Programming-II		by the use of java script
				CO - 2	Build dynamic web pages
					using JavaScript (Client-side
					programming).
				CO - 3	Analyze to Use appropriate
					client-side applications.
				CO - 4	Build interactive web
				CO - +	applications using jQuery.
				CO - 5	
				0-5	Develop solution to complex
					problems using appropriate
					method, technologies,
					frameworks, web services
				CO	and content management
				CO - 6	Extend this knowledge to
					.Net Platforms, Java
					Technologies, Full Stack
12		тт		CO 1	Development
13	B.C.A I	Π	Graph Theory	CO - 1	Understand the notion of
					mathematical thinking,
					mathematical proofs and to
					apply them in problem
					solving.
				CO - 2	Ability to understand and
					apply concepts of graph
					theory in solving real world
					problem's ability to reason
					logically.
				CO - 3	Apply the concepts of graph
					theory in data structure of
					computer science.
				CO - 4	Give an understanding of
					graphs and trees which are
					widely use in software.
14	B.C.A I	II	Probability Theory	CO - 1	To distinguish between
					random and non-random
					experiments.
				CO - 2	To find the probabilities of
					the events.

					continuous probability distributions studied in this course in different situations.
15	B.C.A I	II	Digital Fundamentals of Computer	CO - 1	Design and constructs logic as well as arithmetical circuits
				CO - 2	Calculate various important parameters of Digital logic families
				CO - 3	Design & analyze combinational logic circuits
				CO - 4	Design & analyze sequential logic circuits
				CO - 5	To Executed 8085 Microprocessor Assembly language programming.
16	B.C.A I	II	Introduction to Microprocessor and Interfacing	CO - 1	Design, test and critically evaluate embedded solutions to real world situations using digital components (sequential and combinational).
				CO - 2	Recognize the key features of embedded systems in terms of computer hardware and be able to discuss their functions. You will be aware of the key factors affecting computing hardware evolution.
				CO - 3	Design, test and critically evaluate embedded solutions to real world situations using (embedded) computer systems interfaced to digital hardware

Course Outcome: B. C. A. II

Sr. No	Program	Sem	Name of The Course	CO No.	Course Outcome (CO)
1	B.C.A	III	OOP'S with C++ -	CO-1	Familiarization with a
	II		Ι		widely used programming
					concept – Object Oriented
					Programming.
				CO-2	Develop logical thinking.
				CO-3	Skill to write codes in C++
					by applying concept of OOP,
					such as Objects, Classes,
					Constructors, Inheritance
					etc., to solve mathematical or
				~ ~	real-world problems.
				CO-4	Ability to isolate and fix
					common errors in
		TTT		CO 1	C++programs
2	B.C.A	III	Data Structures	CO-1	Write programs that use
	II		using 'C'-I		arrays, records, linked
					structures, stacks, queues,
				CO-2	trees, and graphs Describe common
				CO-2	
					applications for arrays, records, linked structures,
					stacks, queues and trees.
				CO-3	Demonstrate different
				005	methods for traversing trees
				CO-4	Compare alternative
				001	implementations of data
					structures with respect to
					performance.
				CO-5	Discuss the computational
					efficiency of the principal
					algorithms for sorting and
					searching.
3	B.C.A	III	Database	CO-1	Introduce basic concepts
	II		Management		and major techniques in
			System		DBMS implementations.

				CO-2	Introduce research development ability in databases through technical survey and reading
				CO-3	Explain in detail DBMS architecture.
				CO-4	Explain the principles of concurrency control
				CO-5	Explain the principles of recovery management
4	B.C.A II	III	Software Testing & Quality Assurance	CO-1	Gain a broad understanding of the discipline of software Testing and Quality Management.
				CO-2	Understand software test automation problems and solutions.
				CO-3	Comprehend the concepts related to Software Quality Attributes, Quality Planning, Software Quality Control and Software Quality Assurance.
				CO-4	Learn and demonstrate various software evaluation techniques
5	B.C.A II	III	Web Development using PHP	CO-1	Create Format cells, rows, columns, and entire worksheets
				CO-2	Understand benefits of PHP as a server-side language
				CO-3	Learn object-oriented programing in PHP
				CO-4	Create and use pivot tables and pivot charts. By learning the course, the students will be able to perform
					documentation, to perform accounting operations, to

					perform presentation skills
				CO-5	Work with forms and database with MySQL
6	B.C.A II	III	Computer Networks	CO-1	Explain the role of protocols in networking
				CO-2	Administer and maintain a computer network.
				CO-3	Demonstrate basic understanding of network principles
				CO-4	Have a good understanding of the OSI Reference Model and in particular have a good knowledge of Layers 1-3.
				CO-5	Demonstrate understanding of how computers communicate
7	B.C.A II	III	Financial Accounting with Tally	CO-1	To Understand the basic knowledge of Management Accounting
				CO-2	To learn the entry's and reading of journal, ledger etc
				CO-3	To know the basics of depreciation, bank reconciliation statement etc.
8	B.C.A II	IV	OOPS with C++-II	CO-1	Define the dynamic memory management techniques.
				CO-2	Describe the concept of polymorphism.
				CO-3	Associate the usage of exception handling.
9	B.C.A II	IV	Data structures using 'C'- II	CO-1	To learn the applications of searching and sorting and to write the programs
				CO-2	To learn the applications of Trees and graphs
				CO-3	To write the beginner level programs of Trees and

					Graphs
10	B.C.A	IV		CO-1	To understand the basics of
	II				MySQL environment
			Relational	CO-2	To implement the concept of
			Database MySQL		join, view in my SQL
				CO-3	To implement the concept of
					curser in my SQL
11	B.C.A	IV	Ethics and Cyber	CO-1	To understand the basics of
	II		law		cyber crime
				CO-2	To understand the basics of
					hacking and ethical hacking
				CO-3	To understand the types of
					attacks
12	B.C.A	IV	Angular JS	CO-1	To understand the basics of
	II				scripting
				CO-2	To be able to write the
					preliminary level programs
					using Angular JS
				CO-3	To learn the applicability of
					its in web site and web
					application development
13	B.C.A	IV	Advance	CO-1	To understand the basics of
	II		Computer		advanced concepts in
			Networks		networking with firewall and
					different protocols
				CO-2	To know the basics of
					different network services
14	B.C.A	IV	Basics of Python	CO-1	Understand the features
	II		Programming		python program
				CO-2	Comprehend Performing
					Assignment and arithmetic
					operations
				CO-3	Learn Precedence of
					operators
				CO-4	Learn functions and
					modules of python
				CO-5	Learn formal parameters,
					actual and function
					parameters

Course Outcome: B. C. A. III

Sr. No.	Program	Sem	Name of The Course	CO No.	Course Outcome (CO)
1	B.C.A III	V	Core Java	CO - 1	Understand the features of Java and the architecture of JVM
				CO - 2	Write, compile, and execute Java programs that may include basic data types and control flow constructs and how type casting is done
				CO - 3	Identify classes, objects, members of a class and relationships among them needed for a specific problem and demonstrate the concepts of polymorphism and inheritance
				CO - 4	The students will be able to demonstrate programs based on interfaces and threads.
				CO - 5	Write, compile, execute Java programs that include GUIs and event driven programming and also programs based on files
				CO - 6	Learn to access database through Java programs, using Java Data Base Connectivity (JDBC)
2	B.C.A III	V	Visual Programming	CO - 1	Understand code solutions and compile C# projects within the .NET framework.
				CO - 2	Design and develop professional console and window-based .NET

					application
				CO - 3	Demonstrate knowledge of object-oriented concepts Design user experience and functional requirements C#.NET application.
				CO - 4	Construct classes, methods, and assessors, and instantiate objects.
				CO - 5	Understand and implement string manipulation, events and exception handling within .NET application environment.
				CO - 6	Create and manipulate GUI components in C#.
				CO - 7	Design and Implement Windows Applications using Windows Forms, Control Library, Advanced UI Programming & Data Binding concepts
				CO - 8	Design and Implement database connectivity using ADO.NET in window-based application.
3	B.C.A III	V	Computer Graphics	CO - 1	The main objective of this module is to introduce to the students the concepts of computer graphics.
				CO - 2	Various applications, areas, and graphics displays and hardcopy technologies.
				CO - 3	Demonstrate the overview of graphics system and make use of various drawing algorithms of output primitives

				CO - 4	Apply and compare the algorithms for drawing 2D images also explain aliasing, anti-aliasing and half toning techniques.
				CO - 5	Experiment with the geometric transformations and different algorithms for viewing and clipping in two-dimensional graphics related problems.
				CO - 6	Solve the problems on viewing transformations and explain the projection and hidden surface removal algorithms.
4	B.C.A III	V	Recent Trends in IT	CO - 1	It begins by providing an overview of recent trends in the access and use of new technologies as well as a summary of online opportunities and risks.
				CO - 2	Pursue advanced knowledge and professional development in the field of information technology.
				CO - 3	It then explores a variety of factors, including economic, social and cultural status which underlie these trends and lead to online and offline inequalities.
				CO - 4	Create, select and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modeling to complex

					limitations.
				CO - 5	Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge
5	D.C.A. III	17	L	<u> </u>	of, and need for sustainable development. Unit No.
5	B.C.A III	V	Linux & Shell Programming	CO - 1	To provide introduction to Linux Operating System and its File System.
				CO - 2	To develop the ability to formulate Regular Expressions and use them for Pattern Matching
				CO - 3	Understand the Linux commands
				CO - 4	To acquire skills shell programming
				CO - 5	To implement various system calls.
				CO - 6	To learn basics concepts of system administration, networking
6	B.C.A III	VI		CO - 1	Create dynamic web pages, using Servlets and JSP. Make a reusable software component, using Java
			Advanced Java	CO - 2	Bean.Develop Stateful, Statelessand Entity Beans. Use Struts
					frameworks, which give the opportunity to reuse the codes for quick development. Map Java

					classes and object associations to relational database tables with Hibernate mapping files.
7	B.C.A III	VI	Dot Net Technology	CO - 1	Understand web concepts and features of ASP.NET
				CO - 2	Implement web applications using various ASP.NET controls
				CO - 3	Implement web applications using ASP.NET MVC
				CO - 4	Set up various navigation techniques for integrating web pages within the site.
				CO - 5	Create the dynamic web page using ASP.NET Controls which interact with databases.
				CO - 6	Manage cookies and sessions as state management techniques.
				CO - 7	Advanced concepts related to Web Services, WCF and WPF in project development
8	B.C.A III	VI	Data Warehouse and Data Mining	CO - 1	Identify the scope and necessity of Data Mining & Warehousing for the society
				CO - 2	To understand various tools of Data Mining and their techniques to solve the real time problems.
				CO - 3	Pre-process the data for mining applications
				CO - 4	Apply the association rules for mining the data
				CO - 5	Design and deploy appropriate classification techniques

				CO - 6	Cluster the high dimensional data for better organization of the data
				CO - 7	Evaluate various mining techniques on complex data objects
9	B.C.A III	VI	Cryptography and Network Security	CO - 1	Illustrate the principles of number theory and compare various cryptographic techniques.
				CO - 2	Demonstrate how Block Ciphers such as DES, AES, Triple DES, RC5 and public key crypto-systems are implemented.
				CO - 3	Apply hash function and digital signatures to implement authentication protocols
				CO - 4	Illustrate the role of firewall in implementing trusted systems
				CO - 5	Analyze how applications can be secured
10	B.C.A III	VI	Advanced Python	CO - 1	Students should be made familiar with the concepts of GUI controls and designing GUI applications.
				CO - 2	To develop the web applications
				CO - 3	Understanding the XML Concepts
				CO - 4	To understand and implement the concept of networking in Python



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Program Outcome: B. C. A.

Program		Program Outcome			
	PO1	Design and develop software-based solutions for real life problems, serving effectively to the requirements of computer field and Society.			
	PO2	Attain sufficient knowledge related to computer domains, possesses technical, soft and hard skills and apply them effectively in team work.			
	PO3	Ability to link knowledge of Computer Science with other two chosen auxiliary disciplines of study.			
B. C. A. (Three Years	PO4	Display ethical code of conduct in the usage of Internet and Cyber systems.			
Bachelor's Degree Program)	PO5	Ability to pursue higher studies of specialization and to take up technical employment.			
	PO6	Identify, formulate and analyze complex real-life problems in order to arrive at computationally viable conclusions using fundamentals of mathematics, computer sciences, management and relevant domain disciplines.			
	PO7	Ability to operate, manage, deploy, configure computer network, hardware, and software operation of an organization.			
	PO8	Apply standard Software Engineering practices and strategies in real-time software			

	project development.
PO9	Design and develop computer programs/computer -based systems in the areas related to algorithms, networking, web design, cloud computing, IoT and data analytics.
PO10	Acquaint with the contemporary trends in industrial/research settings and thereby innovate novel solutions to existing problems
PO11	The ability to apply the knowledge and understanding noted above to the analysis of a given information handling problem.
PO12	The ability to work independently on a substantial software project and as an effective team member.



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Program Specific Outcome: B. C. A.

Program		Program Outcome
		After the completion of three years of
		Bachelor in Computer Application that is B.
		C. A. The students will be able to:
		Demonstrate the ability to adapt to
	PSO-1	technological changes and innovations in
		the discipline.
		Develop computer programs using
	PSO-2	functional programming and object-oriented
		programming paradigms.
B. C. A.	PSO-3	To use professional skills related to
(Three Years	150-5	Software Industry.
Bachelor's Degree		To prepare the necessary knowledge base
Program)	PSO-4	for research and development in Computer
-		Science.
	PSO-5	To build-up a successful career in Computer
		Science and to produce entrepreneurs who
-		can innovate and develop software products.
	PSO-6	To apply knowledge of mathematics,
	150-0	statistics and computer science in practice.
		To enhance not only a comprehensive
	PSO-7	understanding of the theory but its
		application too in diverse fields.

PSO-8	To prepare himself/herself for a range of computer applications, computer organization, techniques of Computer Networking, Software Engineering, Web Development, Database management and Advance Java.
PSO-9	To design a computing system to meet desired needs within realistic constraints such as safety, security and applicability in multidisciplinary teams with a positive attitude.
PSO-10	To develop projects of different application areas



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1	B.B.A I	Ι	Principles of Management-I	CO - 1	To develop
					understanding
					regarding basic
					concepts and
					functions of
				~ ~ 1	Management.
2	B.B.A I	Ι	Business Communication-I	CO - 1	To acquaint
					students with
					importance of
					communication
					in business
3	B.B.A I	Ι	Accounting for Business-I	CO - 1	To develop
					awareness about
					accounting as a
					language of
					business.
					b
				CO - 2	To impart basic
					accounting
					knowledge as
					applicable to
					business
4	B.B.A I	Ι	Business Economics –I	CO - 1	To provide

Course Outcome: B.B.A. I

					basic knowledge of the micro economic theory.
				CO - 2	To enable students to apply this knowledge in business decision making.
5	B.B.A I	Ι	Business Organization & Environment-I	CO - 1	a) To acquaint the students with various forms of business organization.
				CO - 2	b) To make the students aware about developments in the business world.
				CO - 3	c) To provide basic knowledge of business environment.
				CO - 4	d) To enable them for formulating appropriate business strategies
6	B.B.A I	Ι	Practicals on Management-I	CO - 1	a) To expose the student with current

					developments in business.
				CO - 2	b) To improve communication skill of the students.
9	B.B.A I	Π	Principles of Management-II	CO - 1	To develop understanding regarding basic concepts and functions of Management.
10	B.B.A I	II	Business Communication –I	CO - 1	To improve oral communication of students
11	B.B.A I	II	Accounting for Business-II	CO - 1	To impart basic cost accounting knowledge as applicable to business
12	B.B.A I	Π	Business Economics –II	CO - 1	a) To provide basic knowledge of the micro economic theory.
				CO - 2	b) To enable students to apply this knowledge in business decision making.
13	B.B.A I	II	Business Organization & Environment-II	CO - 1	a) To acquaint the students with various forms of business organization.

				CO - 2	b) To make the students aware about developments in the business world.
				CO - 3	c) To provide basic knowledge of business environment.
				CO - 4	d) To enable them for formulating appropriate business strategies
14	B.B.A I	Π	Practicals on Management-II	CO - 1	a) To expose the student with current developments in business
				CO - 2	b) To improve communication skill of the students

Course Outcome: B.B.A. II

Sr. No	Program	Sem	Name of The Course	CO No.	Course Outcome (CO)
1	B.B.A II	III	Foundation of Human Skills- I	CO-1	1. Building self Confidence, critical thinking.
				CO-2	2. Creating understanding related to expected behavior in Organization.
				CO-3	3. Helps understanding to be a part of Organizational structure and part of teams.
				CO-4	4. Understanding to cope up with organizational problems, and to work in a given environment.
2	B.B.A II	III	Subject: International Business - I	CO-1	1. To acquaint the students with intentional business environment
				CO-2	2. To provide a comprehensive understanding of procedural aspects of international Business
				CO-3	3. To Study the significance of international business for Indian economy

3	B.B.A II	III	Entrepreneurship Development & SME - I	CO-1	1. Widen the base of entrepreneurship by development achievement motivation and entrepreneurial skills.
				CO-2	2. Motivate a person for entrepreneurial career and to make him capable of perceiving and exploiting successfully opportunities for enterprises.
				CO-3	3. To get Introduced about various schemes and supporting organizations of Government.
4	B.B.A II	III	IT for Management- I	CO-1	1) To Know the Fundamentals of Computers
				CO-2	2) To Understand how to use Computer applications in day-to-Day Applications.
5	B.B.A	III	Mini Project-I	CO-1	
	II			CO-2	
				CO-3	
8	B.B.A II	IV	Research Methodology - II	CO-1	1. To acquaint students with some basic concepts of statistics.
				CO-2	2. To make them aware about some elementary application
9	B.B.A	IV	Foundation of	CO-1	

	II		Human Skills - II		1. Building self Confidence, critical thinking.
				CO-2	2. Creating understanding related to expected behavior in Organization..
				CO-3	3. Helps understanding to be a part of Organizational structure and part of teams.
				CO-4	4. Understanding to cope up with organizational problems, and to work in a given environment
10	B.B.A II	IV		CO-1	1. To acquaint the students with intentional marketing
			International Business - II	CO-2	2. To provide a knowledge of international finance
				CO-3	3. To Study the significance of international business for Indian economy
11	B.B.A II	IV	Entrepreneurship Development & SME - II	CO-1	1. Widen the base of entrepreneurship by development achievement motivation and entrepreneurial skills.
				CO-2	2. Motivate a person for entrepreneurial career and

					to make him capable of perceiving and exploiting successfully opportunities for enterprises.
				CO-3	3. To get Introduced about various schemes and supporting organizations of Government.
12	B.B.A II	IV		CO-1	1) To understand the role of IT in Management.
			IT for Management-II	CO-2	2) To understand the concepts of Information System
				CO-3	3) To understand the issues in MIS
13	B.B.A II	IV	Mini Project - II	CO-1	
				CO-2	

Course Outcome: B.B.A. III

Sr. No.	Program	Sem	Name of The Course	CO Number	Course Outcome (CO)
1	B.B.A III	V	Marketing Management- I	CO - 1	1. To create understanding of fundamental concepts of marketing amongst students.
				CO - 2	2. To familiarize students with various functions of marketing management
2	B.B.A III	V	Financial Management- I	CO - 1	The course aims to develop a foundation of financial management concepts and enables the student to understand how business concerns make important financial decisions, and to know the role of ratio analysis in business decisions
3	B.B.A III	V	Human Resource Management –I	CO - 1	To familiarize the students to the basic concepts of Human Resource Management in order to aid in understanding how an HR department functions, and in understanding the challenges faced by managers in today's business firms
4	B.B.A III	V	Production Management- I	CO - 1 CO - 2	 To provide students with basic understanding of concepts of Production management. To introduce students to
					the key activities

				CO - 3	performed by theProduction function.3) To understand globaltrends in Productionmanagement
5	B.B.A III	V	Taxation	CO - 1 CO - 2 CO - 3 CO - 4 CO - 5 CO - 6	Not Available on University web site
6	B.B.A III	V	Retailing Management – I	CO - 1 CO - 2	 To create understanding of various retailing fundamental concepts amongst students. To familiarize students with different decisions required for retail store set up.
7	B.B.A III	V	Cost & Management Accounting-I	CO - 1	For students, this subject is particularly important and beneficial because it helps in developing the concept of optimum utilization of available resources. For the management of an organization, it is a crucial discipline as the information collected and presented to management is based on cost and management accounting techniques which in turn helps the management to solve not only specific difficulties but also guides them in decision making.

8	B.B.A III	VI	Marketing Management- II	CO - 1	1. To develop detailed understanding of marketing mix elements.
				CO - 2	2. To familiarize students with marketing decision making.
9	B.B.A III	VI	Financial Management- II	CO - 1	The course aims to develop a foundation of financial management concepts and enables the student to understand how business concerns make important financial decisions, and to know the role of ratio analysis in business decisions
10	B.B.A III	VI	Human Resource Management- II	CO - 1	 To gain an insight in to the functioning of Compensation Management, Performance Appraisal, employee mobility and career planning and development.
				CO - 2	2. To create an awareness about recent trends and Practices of human resource mngt
	B.B.A III	VI	Production Management- II	CO - 1	1) To provide students with basic understanding of concepts of PPC.
11				CO - 2	2) To introduce students to the key activities performed by the Maintenance function.
				CO - 3	3) To acknowledge the students with Purchasing & Material Management.
12	B.B.A III	VI	Project Work	CO - 1	To expose the BBA students to practical

13	B.B.A III	VI	Retailing Management – II	CO - 1	 application of theoretical concepts, which they have learnt during the BBA course. 1. To create understanding of various retailing operations and marketing strategy in retail.
15				CO - 2	2. To familiarize students with different technologies used in retail operations.
14	B.B.A III	VI	Cost & Management Accounting- II	CO- 1	For students, this subject is particularly important and beneficial because it helps in developing the concept of optimum utilization of available resources. For the management of an organization, it is a crucial discipline as the information collected and presented to management is based on cost and management accounting techniques which in turn helps the management to solve not only specific difficulties but also guides them in decision making



PRIN. K.P. MANGALVEDHEKAR INSTITUTE OF MANAGEMENT CAREER DEVELOPMENT AND RESEARCH

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Program		Program Outcome
B. C. A. (Three Years		After the completion of three years of Bachelor in
Bachelor's Degree Program)		Computer Application that is B. C. A. The students will be able to:
i iogram)	PO-1	To develop wide spectrum of managerial skills along with competency building required in the industry.
	PO-2	To apply knowledge of marketing, finance and human resource management international business & accounting to the solution of complex managerial problems.
	PO-3	To develop the students for professional values and taking for social responsibilities.
	PO-4	To enhance not only a comprehensive understanding of the theory but its application too in diverse fields.
	PO-5	To build-up a successful career in industry and to motivate them to be an entrepreneur.

Program Outcome: B.B.A.



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Program Specific Outcome: B.B.A.

Program		Program Outcome
B. B. A. (Three Years Bachelor's Degree Program)		After the completion of three years of Bachelor in
(Three Tears Dachelor's Degree Program)		Computer Application that is
		B. B. A. The students will be
		able to:
	PSO-1	To develop student ability for
		self-employment as a young
		entrepreneur and to create
		corporate professionals.
	PSO-2	To have successful career in
		marketing, finance and human
		resource management
	PSO-3	To make them able for higher
		education.



PRIN. K.P. MANGALVEDHEKAR INSTITUTE OF MANAGEMENT CAREER DEVELOPMENT AND RESEARCH

MBA CO, PO, PSO



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Course Outcome: M.B.A. I

Sr. No.	Program	Sem	Name of The Course	CO No	Course Outcome (CO)
1	M.B.A I	Ι	Principles &	CO - 1	1. To introduce the
1	IVI.D.7 1 I	1	Practices of	0 - 1	functions of
			Management		management in the
			Wanagement		workplace.
				CO - 2	•
				CO = 2	holistic approach to
					management.
				CO - 3	U
				0-5	as effective manager
2	M.B.A I	Ι	Financial Accounting	CO - 1	1. To make the
2	IVI.D.7 1 I	1	i manerar Accounting	0 - 1	students understand
					the Accounting
					Concepts and
					process of
					Accounting from
					Journal Entry to
					Final Accounts.
				CO - 2	2. To make students
				00 2	capable of
					implementing
					accounting process
					practically with any
					business activities
				CO - 3	3. To make students
					understand the
					features and benefits
					of Computerized

					Accounting.
				CO - 4	4. To make students capable of using Accounting Package Tally in real business environment and generate various reports from the software
3	M.B.A I	Ι	Managerial Economics	CO - 1	1. To expose students to basic managerial economic concepts.
				CO - 2	2. To apply economic analysis in formulation of business policies.
				CO - 3	3. To use economic reasoning to problems of business.
4	M.B.A I	Ι	Organizational Behavior	CO - 1	1. To impart basic knowledge into Organization Behavior.
				CO - 2	2. To provide insights into Individual & Group Behavior and its implications in modern Organizations.
				CO - 3	

5	M.B.A I	Ι	Business Statistics		1. To educate different statistical methods.
				CO - 2	2. To teach data presentation techniques.
				CO - 3	3. To apply different statistical techniques in business/real-life conditions.
				CO - 4	knowledge on descriptive & inferential statistics.
6	M.B.A I	Ι	Computer Operations & Management	CO - 1	1. To make the students Understand Computer system and its importance in an organization.
				CO - 2	2. To make students capable of organizing of computers and effectively using software tools that are mostly required to complete office activities viz., Documentation, Data computation and presentation.
				CO - 3	3. To make students capable of using internet services securely and efficiently.
				CO - 4	4. To provide conceptual

					knowledge of use of computer system for information procession and decision making through knowledge of MIS.
9	M.B.A I	Ι	Business Law	CO - 1	1. To learn about the important provisions of some of the important, newly Introduced & amended business laws.
10	10 M.B.A I	Ι	Disaster Management	CO - 1	1. To understand basic concepts in Disaster Management
				CO - 2	2. To understand elements of Disaster Management.
				CO - 3	
				CO - 4	4. To understand the Challenges posed by Disasters
11	M.B.A I	Ι	Banking Operations & Services	CO - 1	1. To make the student understand the banking sector
				CO - 2	2. To make the student knowledgeable in respect of products and services of banking
				CO - 3	3. To make student

				CO - 4	known to various modes of operations with the bank mechanism of banking industry 4. To make the student understand the relationship with banker and grievance
12	M.B.A I	Ι	Enhancing Business Communication Skills	CO - 1 CO - 2	1. To enlighten the students about the fundamentals ofBusinessCommunication and enhance their skills necessary for day- today communication2. To give practical knowledge in order to prepare for effective presentation, business writing, reporting, presenting during job interviews, etc.
				CO - 3	3. To focus on competence and project them positive in terms of overall personality and grooming
13	M.B.A I	II	Marketing Management	CO - 1	1. To create an understanding of the fundamental concepts of marketing & the environment in

	1		Γ	1	
					which marketing
					system operates.
				CO - 2	2. To explain key
					bases for segment
					marketing, target
					marketing, and
					market positioning.
				CO - 3	3. To familiarize
					with basic elements
					of the marketing mix
					and make students to
					analyze the motives
					influencing buying
					behavior.
14	M.B.A I	II	Financial Management	CO - 1	1. To understand the
					basic concepts and
					fundamentals used in
					financial accounting.
				CO - 2	2. To learn all the
					intricacies of
					corporate financial
					statements
15	M.B.A I	II	Human Resource	CO - 1	1 1
			Management		student for a career
					in industry and
					services.
				CO - 2	
					learning in modern
					concepts, techniques
					and practices in the
					management of
					human resources.
				CO - 3	-
					student to different
					functional areas of
					Human Resource
					Management to
					enhance the
					effectiveness

10		тт	Due des et		1 T 1 1 -1
16	M.B.A I	II	Production	CO - 1	1. To understand the
			Management and		functional area of
			Operations Research		Production
					Management
				CO - 2	2. To appreciate the
					scientific basis for
					business decision
					making
				CO - 3	3. To understand
					optimizing decision-
					making techniques
					in different business
					situations
17	M.B.A I	II	Research Methodology	CO - 1	1. To understand the
1/	111.12.13. 1	11	resource monoiogy		basic components of
					research design.
				CO - 2	
				0-2	students with
					research process,
					conducting of
					research through
					projects.
				CO - 3	3. To equip students
					with various
					research analytical
					tools used in
					business research.
				CO - 4	4. To familiarize the
					students with
					preparing the
					research report
18	M.B.A I	II	Event Management	CO - 1	1. To understand
					different types of
					events and scope.
				CO - 2	2. To know various
					procedures, licenses
					and permissions
					required for events
				CO - 3	
				0-3	5. TO familiarize

					students with various Opportunities in Event Management industry
19	M.B.A I	II	Hospitality and Tourism Management	CO - 1	1. To understand Hospitality and Tourism industry
				CO - 2	2. To identify various components of Hospitality and Tourism industry.
				CO - 3	3. To familiarize students with various opportunities in Hospitality and Tourigm industry
20	M.B.A I	II	Logistics and Supply Chain Management	CO - 1	Tourism industry 1. To introduce students with basic concepts of Logistics and supply chain Management
				CO - 2	
				CO - 3	3. To expose students to contemporary business concepts
21	M.B.A I	II	Employability Skills	CO - 1	1. The objective of the course is to train the students with the essential skills required for
21					enhancing employability prospects in the Job Market



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Course Outcome: M.B.A. II

Sr. No.	Program	Sem	Name of The Course	CO No.	(CO)
1	M.B.A II	III	Sales And	CO - 1	1. To understand to
			Distribution		importance of sales
			Management		and distribution in marketing.
				CO - 2	2. To provide
					knowledge various
					elements involved in
					the sales and
					distribution.
				CO - 3	
					about various
					techniques used in sales and distribution
2	M.B.A II	III	Corporate Tax	CO - 1	1. To make
Δ	M.D.A II	111	Management	0-1	understand various
			winnagement		components of
					Corporate Tax
					Management.
				CO - 2	2. To provide
					knowledge about
					exemptions and
					deductions from
					taxation

		***		CO - 3	
3	M.B.A II	III	Financial Decision Analysis	CO - 1	
				CO - 2	
				CO - 3	
4	M.B.A II	III	Fundamentals of Hospitality	CO - 1	
			Management	CO - 2	
				CO - 3	3. To Understand and analyses the hospitality industry from various perspectives of hotel, tourism, travel and transport
5	M.B.A II	III	Tourism and Travel Management	CO - 1 CO - 2	 To prepare the learners with knowledge and skills essential know what tourism is. To prepare the learners with its types and the Nations contribution to the
8	M.B.A II	III	Purchasing and Inventory Management	CO - 1	industry 1. To make students understand how to use basic concepts, strategies and techniques to analyze a variety of inventory systems and make optimal decisions for the improvement of these systems.
				CO - 2	2. In addition, we emphasize the practical

9	M.B.A II	III	Logistics and Supply Chain Management	CO - 1	 implementation of the strategies and techniques that are taught in this course 1. To make students understand how the knowledge of materials management can be an advantage to logistics and supply chain operations. 2. To sensitize the
					students on the materials management functions – Planning, Purchase, Controlling, Storing, Handling, Packaging, Shipping and Distributing, and Standardizing.
				CO - 3	3. To realize the importance of materials both in product and service.
10	M.B.A II	III	Strategic Human Resource Management	CO - 1	1. The objective of the course is to give knowledge to the students in the field of Human Resource Management with strategic perspective
11	M.B.A II	III			
12	M.B.A II	III	International Business	CO - 1	1. To make students aware of international

			Environment		business environment concept
				CO - 2	2. To introduce factors that affect international trade
13	M.B.A II	III	Export Policy, Procedures and Documents	CO - 1	1. To familiarize the participants basic concepts of import/export formalities.
				CO - 2	2. To familiarize the participants on important international trade terms.
				CO - 3	3. To familiarize the participants processing of an import/export order.
1	M.B.A II	III	Banking Operations Management	CO - 1	1. To understand the basics of Banking and the emergence of Banking in India.
				CO - 2	2. To get acquainted with the functionality of the Banks.
				CO - 3	3. To know the meaning and use of commonly used technologies in Banking.
				CO - 4	4. To make the students understand Banking accounts.
2	M.B.A II	III	Indian Banking structure	CO - 1	1. To introduce concept of Indian Banking structure to student.
				CO - 2	2. To deal with

					practical case studies and prepare students to gain knowledge about banking industry
3	M.B.A II	II	Management Information System	CO - 1	1. To make the students understand the working at different levels of management and use of different information system at these levels.
				CO - 2	2. To make students capable of understanding implementation of management information systems in different functional areas
				CO - 3	3. To make students understand the importance and strategic use and advantage of MIS.
				CO - 4	4. To make students understand reasons of success and failure of MIS and how change of work processes should be made successful during implementation of MIS.
4	M.B.A III	III	ERP and SPD	CO - 1	1. To make the students understand the components and interrelations of ERP.

				CO - 2	2. To make students capable of implementation of ERP
				CO - 3	3. To make students understand the various elements and stages of System analysis and designing.
				CO - 4	4. To make students understand the role of Project Manager and the skills required to become successful in the role.
5	M.B.A III	III	Fundamentals of Agriculture & Co- Operative	CO - 1	1. To make students understand about Agriculture sector
			Management	CO - 2	2. To make students understand about the cooperative institutions
				CO - 3	3. To make students understand the importance of cooperatives in the economy
6	M.B.A III	III	Agricultural Marketing	CO - 1	1. To make students understand the factors involved in Agriculture produce marketing
				CO - 2	2. To make students understand the marketing agencies with respect to agricultural products
				CO - 3	3. To make students

					understand the role of Government in Agricultural marketing and Rural marketing
7	M.B.A II	III	Entrepreneurship Development	CO - 1	1. To make the students understand the importance of Entrepreneurship.
				CO - 2	2. To make students understand various traits, competencies of entrepreneurship and ways of developing them
				CO - 3	3. To embed into students an inspiration to opt Entrepreneurship as Career.
				CO - 4	4. To make students know the supportive about environment for Entrepreneurship
8	M.B.A II	IV	Business Ethics & Corporate Governance	CO - 1	1. To introduce Business Ethics and corporate governance concepts to student Managers.
				CO - 2	2. To teach students practical application of Ethical practices in life situations.
				CO - 3	3. To deal with case studies and deal with practical problem- solving ethical approach.
9	M.B.A II	IV	Total Quality	CO - 1	1. To teach students

			Management		about importance of Quality and Total Quality Management
				CO - 2	2. To make students familiar with the tools and techniques of Quality Management
				CO - 3	3. To provide knowledge to the students regarding the essential quality standards
10	M.B.A II	IV	Integrated Marketing Communication and	CO - 1	1. To teach different promotion tools.
			digital Marketing	CO - 2	2. To train students on importance and combination of various promotional tools
				CO - 3	3. To acquaint the students to learn and apply the concept of digital marketing.
11	M.B.A II	IV	Services and Retail Marketing	CO - 1	1. To acquaint students with Business Services and Service Industry.
				CO - 2	2. To equip students with the basic knowledge about retail management.
				CO - 3	1. To make students understand scope and opportunities in Service as well as Retail industry
12	M.B.A II	IV	Financial System of India. Markets and	CO - 1	2. To introduce financial concepts to

			somioos		student Managara
			services		student Managers.
				CO - 2	3. To teach students application of Components Financial system
14	M.B.A II	IV	Investment Management	CO - 1	1. To make students aware of various investment avenues and evaluate their benefits in terms of returns and risks
15				CO - 2	2. To make students knowledgeable of techniques to analyses various capital generating models and their benefits and limitations.
	M.B.A II	IV	International Finance	CO - 1 CO - 2	 To make the students understand the foreign exchange market and the policies regarding the same. To make students knowledgeable in respect of
					international financial markets and various terminologies and mechanisms adapted in operating the same



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Program Outcome: M.B.A

Program		Program Outcome
		After the completion of three years of Bachelor in
		Computer Application that is M. B. A. The
		students will be able to:
		To develop wide spectrum of managerial skills
		along with competency building required in the
	PO-1	industry.
		To apply knowledge of marketing, finance and
M. B. A. (Two Years		human resource management international
Master's Degree		business & accounting to the solution of complex
Program)	PO-2	managerial problems.
		To develop the students for professional values and
	PO-3	taking for social responsibilities.
		To enhance not only a comprehensive
		understanding of the theory but its application too
	PO-4	in diverse fields.
		To build-up a successful career in industry and to
	PO-5	produce entrepreneurs.



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Program Specific Outcome: M.B.A

Program		Program Outcome
M. B. A. (Two Years Master's Degree Program)		After the completion of three years of Bachelor in Computer Application that is M.B A. The students will be able to:
	PSO- 1	To develop student ability for self-employment as a young entrepreneur and to create corporate professionals.
	PSO-	
	2	To have successful career in marketing, finance and human resource management.
	PSO-	2
	3	To make them able for research and development in management.